

STEEL AUTHORITY OF INDIA EMPLOYEES'
CO-OPERATIVE CREDIT SOCIETY LIMITED
Regd. No. MSCS/CR-22/92 OF 1992
"Ispat Cooperative House"
12, Charu Chandra Place (East), Kolkata – 700 033

NOTICE

Date: 13/03/2026

All staff members of the Society are hereby informed that organized mass leave resulting in collective stoppage of work constitute serious misconduct under the applicable conduct Rule and Service Regulations.

Any form of unauthorized mass leave, when used as a means of protest, is unlawful and strictly prohibited, especially at a time when the Society is undergoing official investigation and administrative review.

Staff members are reminded that administrative and financial operations of the Society cannot be disrupted under any circumstances, and employees are required to discharge their duties responsibly and maintain discipline in the workplace.

Participation in mass leave or any action that disputes the functioning of the Society invites disciplinary proceedings under the relevant rules, including deduction in wages for unauthorized absence and other appropriate action. This notice is issued in continuation of the action already initiated regarding the unauthorized mass leave. All employees are hereby advised to refrain from such activities and strictly adhere to the Conduct Rules of the Society.

This is issued with the approval of the competent authority.



Saugata Roy

CEO.

Steel Authority of India Employees' Co-operative Credit Society Ltd.